

## Early Childhood Education

- Preschool programs for economically disadvantaged children
- Services and supports for children with developmental delays from age three to kindergarten entry
- Full-day programs for schools serving economically disadvantaged children
- Family Literacy programs that provide early childhood education, literacy training and education for adults, and encouragement for parents to become full partners in their children's education
- Additional support for students in kindergarten through grade three

Karen Woodhouse  
Deputy Associate Superintendent  
Early Childhood Education  
(602) 364-1530



Arizona Department of Education  
Tom Horne, Superintendent of Public Instruction

# QUALITY SERVICE IS PRIORITY NUMBER ONE



*We serve others,  
knowing that service is a circle...  
when we serve others, we, too, shall be served.*

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**Division of  
Educational Services  
and Resources**

1535 West Jefferson Street  
Phoenix, Arizona 85007

## Mission

To provide quality services and resources to schools, agencies, community groups, and staff to enable them to achieve their goals.

## Five Commitments

**Quality comes first.**

**Teamwork is fundamental.**

**Improvement is essential.**

**Partnerships are necessary.**

**Accountability is Imperative.**



## Scope of the Division

- Adult Education Program
- Career and Technical Education
- Early Childhood Programs
- Exceptional Student Services
- Discipline Initiative

Lillie Sly  
Associate Superintendent  
Educational Services and Resources  
[www.ade.az.gov](http://www.ade.az.gov)  
602-364-1961

## Discipline Initiative

Classroom management Practices that Foster:

- A Better Academic Self-Concept in Students
- Encourage Positive Peer Relationships
- Increase School Commitment and Involvement

Training and Technical Assistance:

- Distribution of Technical Assistances document to Schools
- Statewide Behavior Institute
- Positive Behavior Support
- Increase Parent Involvement

Dr. Ann Hart  
Deputy Associate Superintendent  
Discipline Initiative  
(602) 364-1971

## Exceptional Student Services

- Provides technical assistance to schools
- Offers a wide range of professional development opportunities in compliance with federal and state requirements
- Collaborates with schools, universities and professional organizations to develop highly qualified personnel
- Monitors schools to ensure compliance with state and federal laws

ESS ensures that:

- Child Find activities are implemented
- Students are educated in the least restrictive environment (LRE)
- Eligible students are provided a free appropriate public education (FAPE)
- Students participate in statewide assessments
- The rights of students are protected

Joanne C. Phillips  
Deputy Associate Superintendent  
Exceptional Student Services  
(602) 542-4013

## Adult Education Services

Adult Education provides:

- Basic education in reading, writing, and math through 8<sup>th</sup> grade level
- Citizenship test preparation
- Workplace literacy classes customized to meet specific needs
- Instruction in parenting, civics, finance, and health
- English Language Acquisition for Adults (ELAA)
- Over 900 classes statewide delivered by 36 providers
- General Educational Development (GED) Testing
- High School Equivalency Diploma

Karen Liersch  
Deputy Associate Superintendent  
Adult Education Services  
(602) 258-2410

## Career and Technical Education

- Serves students in grades 9-12
- Provides industry based curriculum in thirty career program areas
- Tests career interests before college
- Provides students with college and career experience
- Decreases the drop out rate in Arizona schools
- Increases the graduation rate in Arizona schools
- Partners with business and industry
- Prepares Arizona students for workforce success and continuous learning

Milt Ericksen  
Deputy Associate Superintendent  
Career and Technical Education  
(602) 542-5282